## The Impact of CULTURAL CHANGE on Museums, Museum Planning & Museum Studies

Gail Dexter Lord, Co-President, Lord Cultural Resources Asia Museums Forum 2011: Networking Buildings and the museum contribution toward the Harmonized World February 20, 2011



### Lord Cultural Resources





Founded in 1981 in response to an emerging need for specialized planning services in the museum, cultural and heritage sectors

- the world's largest cultural professional practice:
- •1,800 assignments
- 48 countries on 6 continents
- 8 offices worldwide,
- an international reputation for sector leadership, innovation and excellence.



### Lord Cultural Resources



















### What is CULTURE?

An active ongoing human process whereby people transform nature and society, producing meanings



# What is CULTURAL CHANGE?

Occurs when people transform nature and society and produce new meanings. Cultural change is today more rapid than <u>ever</u> before.





### Material Culture

Transformation of the material environment around us





## Physical Culture

The activities needed for human health and reproduction





## Social-Political Culture

How societies organize the products of material and physical culture Lord



### Aesthetic Culture

Meanings created in objects that are understood and appreciated by our senses and imagination

# Museums are about all four kinds of culture

Museum collections record cultural change

Museum visitors are engaged in cultural change

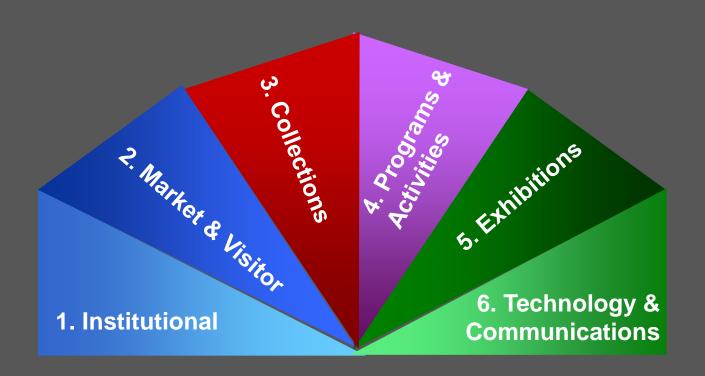
Change is happening inside museums too



## Key Drivers of Change:

- The Knowledge Economy
- A Globally Competitive Workforce
- Cultural Change Beyond Boundaries
- The Dominance of Cities
- Cultural Tourism
- The Communications Revolution
- Human Rights & Identity
- Intra-cultural Change

#### Cultural Change in Museums





#### Institutional Change

1. Institutional

In the Past

<u>Today</u>

Line Department



Civil Society

Building as Container

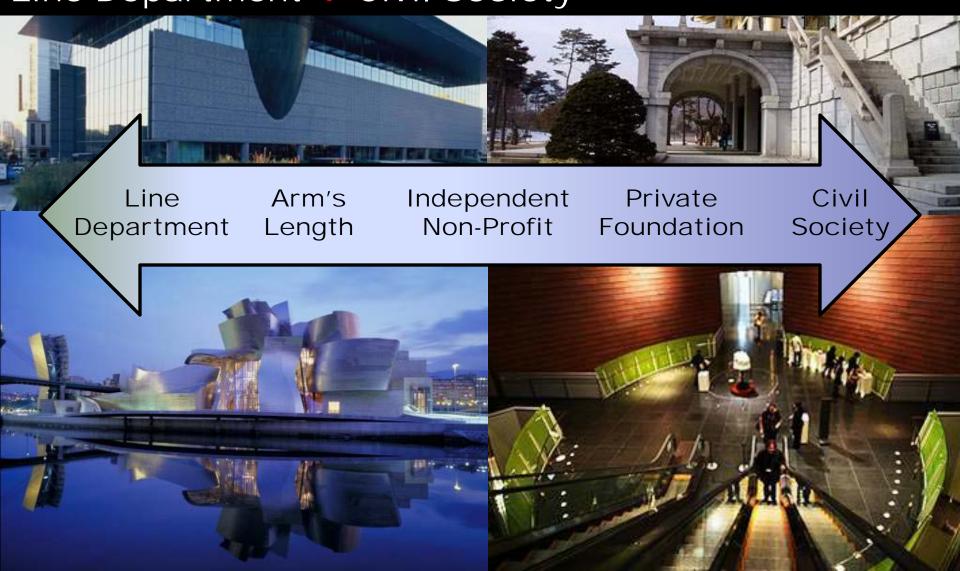


Building as Expression



#### Institutional Change: Governance

Line Department -> Civil Society

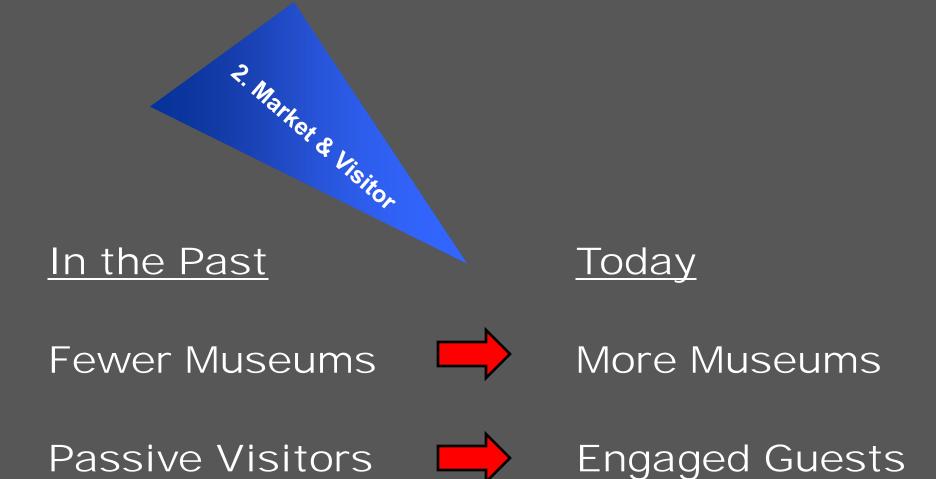


### Institutional Change

Building as Container -> Building as Expression



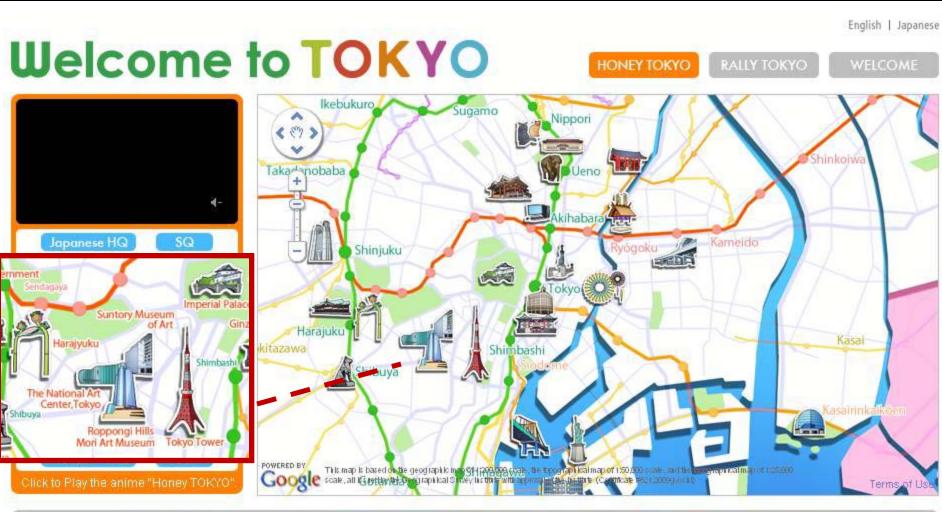
#### Change in Market & Visitors





#### Change in Visitor & Market

Fewer Museums -> More Museums































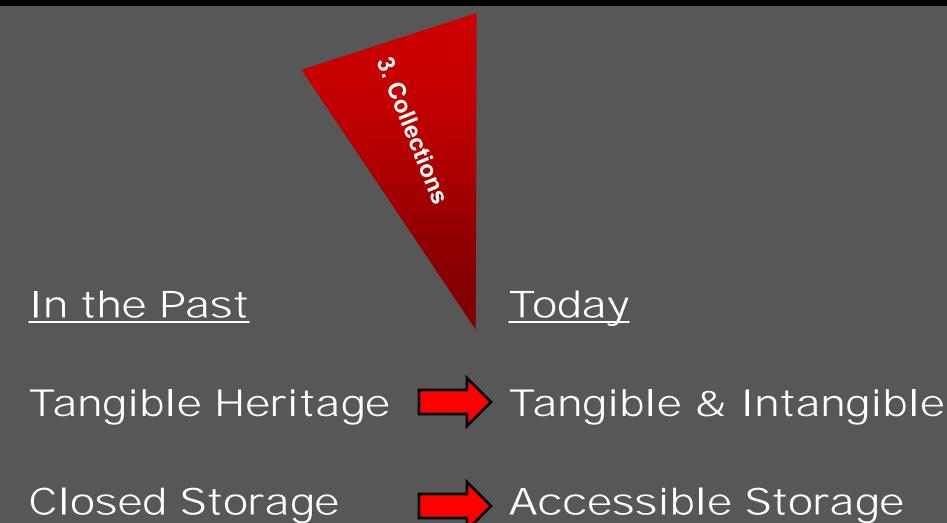








#### Change in Collections





#### Change in Collections

#### Tangible Heritage -> Tangible & Intangible Heritage



# Change in Collections Closed Storage → Accessible Storage





#### Change in Programs & Activities

Activities ms &

In the Past

Today

Inward Looking



Outward Looking

Sole Authority



Multiple Voices



# Change in Programs & Activities Authoritative > Multiple Voices



#### Change in Exhibitions



<u>In the Past</u>

Static

 $\Rightarrow$ 

Dynamic & Changing

Linear



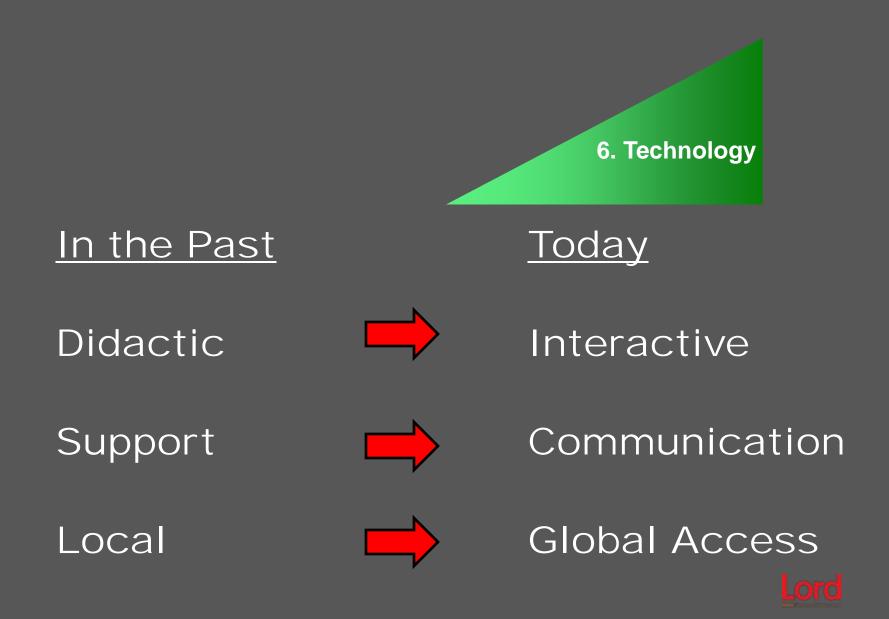
Multiple Interpretations

Lord

# Change in Exhibitions Linear - Multiple Interpretations



#### Change in Technology





### Change in Technology

Support -> Communication



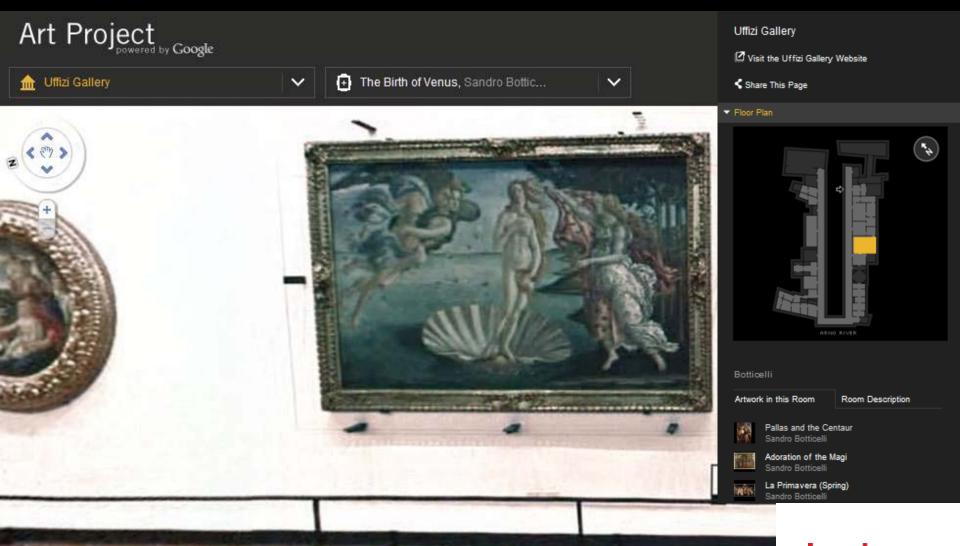




### Change in Technology

Local -> Global Access

Google 9 2010 Google Report a problem



#### Cultural Change & Museum Planning



**Implementation** 



#### MUSEUM PLANNING for Space & Facilities Environmental Sustainability



# MUSEUM PLANNING for Space & Facilities Access to Collection



#### MUSEUM PLANNING for Space & Facilities Economic Sustainability



# MUSEUM PLANNING for Space & Facilities Universal Access



### MUSEUM PLANNING for Staff Roles

Active Cultural Engagement



# MUSEUM PLANNING for Staff Roles Transcend Boundaries of Discipline & Geography



#### MUSEUM PLANNING Staff Roles Engage & Help the Community



#### MUSEUM PLANNING Staff Roles

Nurture a Creative Economy & Stimulate Tourism



# New Roles for Museum Staff: Tech Savvy



### New Roles for Museum Staff: Team Player





# New Roles for Museum Staff: Global Outlook



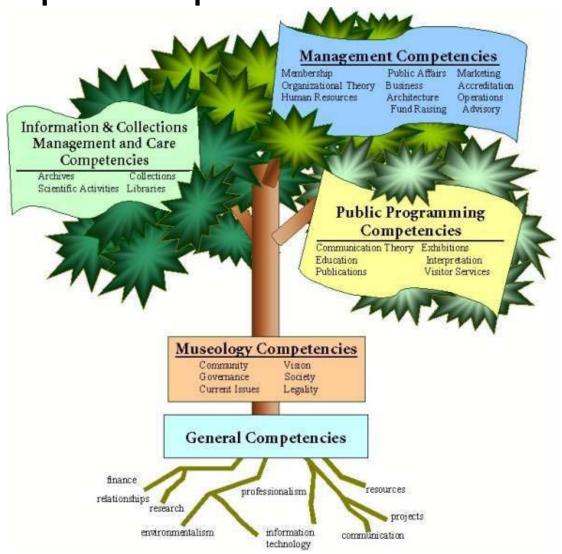
# Museums have become complex organizations

Staff require a multitude of competencies

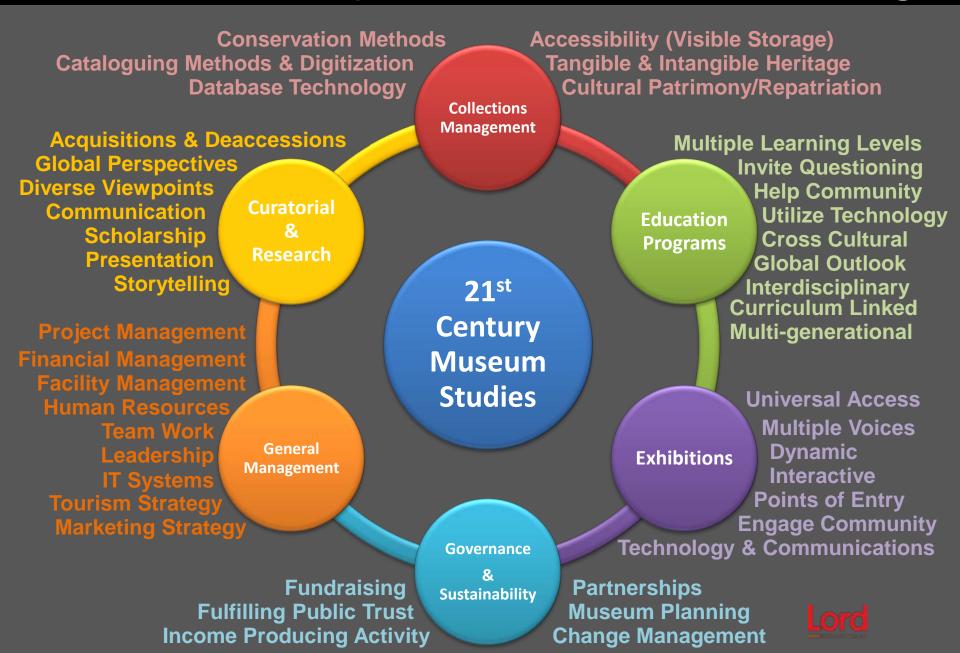
Museum studies needs to prepare students for this new work environment



### How Museum Studies Can Help Prepare Students



#### Curriculum Responsive to Cultural Change







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